

Durham University
Modern Slavery Statement
(Financial Year 2023/24)

This statement responds to S.54 of the Modern Slavery Act 2015 and sets out the steps that Durham University has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Durham University has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to ensure that there is no slavery or human trafficking in our supply chains or in any part of our business. The processes set out below reflect the University's commitment to acting ethically and with integrity across the organisation.

This statement was endorsed by the University Executive Committee on 3 October and approved by Council on 24 October 2023.

Our business

Durham University is a legally independent and autonomous institution established by an Act of Parliament in 1832 and Royal Charter (number RC000650). Durham University is an exempt charity under the Charities Act 2011.

Durham University is a higher educational institution based on a collegiate model and composed of academic departments, research institutes, administrative departments, libraries and museums.

We seek the highest distinction in research and scholarship and as a world-leading research institution we are committed to excellence in all aspects of education, student experience, research, and the transmission of knowledge. The University's strategy 2017-2027 can be accessed here www.durham.ac.uk/strategy/2027

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Public Interest Disclosure (Whistleblowing) Policy: Our Whistleblowing Policy makes clear to all employees that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisal. The process is set out here:

https://www.dur.ac.uk/university.calendar/volmei/policies_and_strategies/

2. Employee Code of Conduct: This explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act. The relevant guidance is set out here: <https://www.dur.ac.uk/hr/realisingpotential/>

Our suppliers

The University procures goods and services from suppliers across the world. The University's supply chain includes a large number of diverse suppliers including suppliers of goods and services that directly support our teaching, student support and research activity for example, large scale laboratory equipment and laboratory consumables. As part of our initiative to identify and mitigate risks in respect of our supply chains and to mitigate the risk of slavery and human trafficking occurring in our supply chains we conduct due diligence on all suppliers before awarding a contract to them. These due diligence measures include an online search to ensure that a particular organisation has never been convicted of offences relating to modern slavery and human trafficking; as well as a requirement that suppliers demonstrate